

# leelaurelsGS QHSE POLICY

**Company Name:** leelaurelsGS

**Effective Date:** 01.01.2025

**Revision Number:** 02

**Approved By:** CCO

## 1. POLICY STATEMENT

leelaurelsGS is committed to maintaining the highest standards of **Quality, Health, Safety, and Environment (QHSE)** in all our operations. We strive to deliver superior products/services while ensuring the well-being of our employees, contractors, clients, and the communities in which we operate.

This QHSE Policy complies with **Nigerian regulatory requirements**, (where applicable) including but not limited to:

- Occupational Safety and Health Act (OSHA)
- Nigerian Upstream Petroleum Regulatory Commission Guidelines
- National Environmental Standards and Regulations Enforcement Agency (NESREA)
- ISO 9001 (Quality), ISO 14001 (Environment), and ISO 45001 (Occupational Health & Safety)

*And other regulations as may be necessary*

## 2. QHSE OBJECTIVES

To achieve our commitment, we shall:

- **Ensure compliance** with all applicable QHSE laws, regulations, and industry best practices.
- **Prevent accidents, injuries, and illnesses** by implementing robust safety measures.
- **Minimize environmental impact** through sustainable practices, waste reduction, and pollution control.

- **Deliver consistent quality** in products/services to meet and exceed customer expectations.
- **Promote a proactive QHSE culture** through continuous training, awareness, and employee engagement.
- **Conduct regular audits, inspections, and risk assessments** to identify and mitigate hazards.
- **Ensure emergency preparedness** through drills, response plans, and crisis management protocols.

### 3. MANAGEMENT & EMPLOYEE RESPONSIBILITIES

#### Management shall:

- Provide leadership and resources to implement QHSE policies.
- Ensure compliance with legal and contractual obligations.
- Set measurable QHSE targets and review performance regularly.

#### Employees & Contractors shall:

- Follow all QHSE procedures and report unsafe conditions.
- Participate in training and adhere to safe work practices.
- Use personal protective equipment (PPE) as required.

### 4. CONTINUAL IMPROVEMENT

We are committed to **continuous improvement** in QHSE performance by:

- Monitoring key performance indicators (KPIs).
- Investigating incidents and implementing corrective actions.
- Encouraging feedback from employees and stakeholders.

### 5. POLICY REVIEW

This QHSE Policy will be reviewed **annually** or as needed to reflect changes in regulations, company operations, or industry standards.

**Signed:**



C.C B-Ojiako

CEO/MD

leelaurelsGS

**Date:** 01.01.2025